

# THANKSGIVING BRUNCH

SPECIAL EDITION BY OUR CHAIRMAN OF THE BOARD - STEVE THOMAS

The advantage of owning our own company was the ability to express our appreciation in unrestricted ways. We had worked for other places and knew we wanted to be different. I remember our very first Christmas potluck we did where we had ten people gathered around sitting on the floor. I wanted to celebrate the opportunity we had to work together in a positive environment with a level of appreciation towards one another.

When we decided to start doing something for Thanksgiving we knew everyone was already going to be filling up on turkey, so what would be something special you don't get every day? I felt like tenderloin and smoked salmon would be a nice treat, so that's what I did. Number one, I wanted everyone to have some good food to eat and number two was to make it about them. Cooking the tenderloin was a personal expression from myself. Yes, it was more demanding earlier on, but I've made improvements over the years to make it more efficient. I used to be up all night cutting the salmon, rolling it up and placing toothpicks in it. I was also cutting the tenderloin with a regular knife (before I got an electric blade). I couldn't hit a golf ball for a week afterward!

It's something I've always enjoyed and had fun doing. Getting a chance to show my appreciation for the positive environment everyone helps create here at Thomas & Company.



Steve Thomas (above), Jim Thomas (above, left), and Josh Kendall (above, right) at the Thomas & Company Thanksgiving Brunch in 2003.

## THANKSGIVING BRUNCH

Wednesday, November 21st

Buildings A & B, enter through Conference Room B.  
Building E enter through the Build E Breakroom.

*"I wanted to celebrate the opportunity we had to work together in a positive environment with a level of appreciation towards one another."*

**Steve Thomas**  
Chairman of the Board

*"Thank you for making this company something we can all be proud of!"*

**Jim Thomas**  
Chief Executive Officer

*"Thank you for all you do to make our team and department successful."*

**Josh Kendall**  
VP UI Tax & Man Selecting Grapes from a Buffet Table in 2003  
(pictured above)

# THANKSGIVING BRUNCH

*"I'm thankful for having a team of people that bring their best efforts to work each day and grateful for the opportunity to serve some of the most amazing people in the Nashville community."*

**Rodney Lunsford**  
VP Claims Administration

*"Thank you all for your dedication and spirit in making this a special place to work and a sincere thank you for all the great questions and requests for advice and assistance brought to me during the past year. Please keep them coming!"*

**Mike Parker**  
VP Regulatory Affairs

*"I am thankful to have such a great and dedicated team! I could not ask for a better group of employees that work hard, are committed to doing the job right and always thinking of our clients."*

**Kelly Davis**  
VP Client Services

*"Merci Infiniment!"*

(Kara is currently out of the country, so we imagined her response.)

**Kara Schiebel**  
Director of Projects and Process Improvement

*"To my fellow WOTC wizards, thank you for all your enthusiasm and teamwork every day. I am truly grateful for everyone's commitment to excellence and making the possibilities a reality. Thanks to you, hard work has never been so fun!"*

**Page Wiseman**  
VP Employment Credit Operations

*"It's that time of year when we celebrate with family, friends and give thanks for our many blessings. I am thankful for each of you, for your commitment and dedication to Thomas & Company. I am Thankful for the individuals I get to work with each day and for the support we give one another. May you and your families enjoy a Blessed Thanksgiving Season."*

**Monica Manning**  
Director of Human Resources

*"Thankful for how welcoming everyone has been and being a part of an already wonderful culture."*

**Justin Moses**  
Director of Culture and Engagement

*"I'm thankful for a team that works as a team, gets after it every day and has fun doing it! You are a great bunch to work with! Thank you for all you do!"*

**Jeff O'Neal**  
VP of Administration

*"Grateful for every team member's commitment to Win Well."*

**Daniel Fisher**  
VP of Sales

*"I'm thankful that I have a staff that comes to work every day and gives their all. It takes a true team to make it all work. We have a remarkable group and I am proud and grateful to be the Director of this department."*

**Dennis Staroska**  
Director of Operations, Verifications Services

*"Thank you for pushing the limits everyday to secure and support our company! Couldn't be any more proud of our team!"*

**Keven Crabb**  
VP of Infrastructure and Technology

*"I am thankful to work alongside such a talented and fun group of people."*

**Nate Kenney**  
Chief Operating Officer

